

TUMC Board Meeting Minutes
October 23, 2022

Board members present: Ed Kail, Amy Christensen, Russ Petry, Antonio Byrd, Suzanne Fischer, Karen Mitchell, Roger Taylor, Tiago Donato, Susan Grotewold, Margie Richcreek, Blaine Proctor, LaVonne Meyer, Rudy Breland, Tino Herrera
Others present: Mary Allison Joseph

The board meeting began with a prayer over the delicious food provided by Susan Grotewold.

Chair Roger Taylor, asked board members if they had any **questions** regarding the reports that had been turned in prior to the board meeting.

Financial Report

Financial Summary

Cash total is \$162,356.67, of that \$71,213.47 is in restricted funds leaving \$88,952.21 unrestricted.

Income Statement:

Total Revenue to date is \$169,856.10, total expenses is \$149,631.84, leaving a net surplus of \$20,224.26. Budget to date projected us to have a net loss of -\$2,943 at this point in the year, so we are ahead of budget by \$23,167.26.

One line at the bottom of the income statement (statement of activities) that has come into play this year is the unrealized loss on investments, which is -\$36,605.35, that represents the loss in the invested funds this year but have not been realized. This has been a nasty year for everyone who has investments and most of our investments have been moved to bonds or very secure investments by our broker. They are doing a great job at minimizing our loss and the risk involved.

Russ Petry reported that the heating and cooling systems will need work. Cooling work will be approximately \$3,800. With the heating system, it will cost \$2000 to replace pneumatic valves on the radiators. Metro Air will continue to be used because of their experience with Trinity's older system. **Question: Ed Kail asked what is budgeted for the repair and maintenance of Trinity's heating and cooling system.** Russ said that \$5000 is budgeted.

Trustees Report

Items addressed over the past month by the Trustees:

- Hole in back driveway has been filled with cement.
- Bell tower work continues. They have about finished replacing damaged louvres on the back sides and then have the top cement "crown" to paint.
- Purchased new vacuum for the custodian. The old one had quit.
- Russ met with Metro Air to make sure the heating system is ready to go. The air conditioning system has been winterized.

- Dallas and Susan arranged for the dead tree on the south end of the parking lot to be removed and had dead sections trimmed out of two other trees. Reported by Roger Taylor

Justice Task Force Report

-Our meeting time has been changed to 7-8:30PM (day continues to be monthly on the first Monday) and we're changing back to Zoom from google meets - we will not meet on Nov 7, the day before the election.

-10 JTF members have purchased tickets; therefore, Trinity will have a table at the MORE2 annual fundraiser during which Tex will be honored as a 2022 Equity Partner

-6-8 members participated in solidarity with our community partners (KC Tenants, Stand UP KC, Jobs with Justice, and Troost Alliance) in 7 events during Aug/Sept

-JTF will coordinate 12 volunteers from Trinity to train and take a shift as Voter Protection volunteers at a designated polling location on Nov 8

-Here are the details of the wheelchair near the little kitchen. It belonged to a relative and has been donated to Trinity. The hospitality team has been informed because it might be among those asked about having one in the building in case of need. Maybe the name on the back should have been marked out. I'll bring a black marker and do that. Reported by Margie Richcreek

New Business

Roger Taylor reported that Dick Nelson has resigned from the board due to health issues.

The Pastor Parish Committee is now composed of Margie Richcreek (chair), LaVonne Meyer and Roger Taylor.

Amy Christensen has volunteered to take over as board treasurer. Russ Petry will help Amy with the takeover.

Matt Brown has requested that Trinity support his candidacy to become an elder. Tino Herrera explained that Matt will be invited to a meeting of the board to answer three specific questions. Then the board will vote on whether to support Matt or not.

Visioning Discussion #1 led by Mary Allison Joseph

1. What is your single greatest hope and dream for Trinity?

We are like a broom tree-roots -way of Jesus, launching pad in the wilderness

Get out of our own way

Something in place for kids-reason to come back and be here

Sunday service + vibrant groups

Safe place for midtown for serving, teachings, body of Christ

Resource for neighborhood

Vibrantly busy

Continued increased relevance

Beloved community-all are welcome
At least 100 in service
No seats available in sanctuary
Full Sanctuary
Courage of convictions-cutting edge social justice issues
Community connections + neighborhood new blood
Crazy radical

2. What are changes to culture and Church

Technology-online church
Accepting of gay people but not huge deal @ it (not as big a deal now)
Gay/queer-trans rights main convo now
Lack of cultural relevance
Inseparability of politics-white nationalism
Church trauma for trans, queer and other marginalized groups
Calls-go back to church, commercials
Time commitment-kids, work-exhausted
Nasty, aggressive evangelism
Shrinking pool
"Church light"
More casual
Gentrification
World Cup
Language terminology
Giving
Talents
Revenue

Commitment Campaign

2023 Draft Budget Highlights: Discussion led by Mary Allison Joseph

- Our total estimated operating expenses for 2023 are \$194,194.02. Our total estimated operating expenses for 2022 were \$169,034.81 if you excluded the grant-funded young adult employee expenses.
- All of our tenants have confirmed that they plan to renew their leases for 2023. Rental revenues total \$38,800. Subtracting these revenues, we would need a combined total of pledged and unpledged offering in the amount of \$155,394.02.
- Additionally, in order to afford a full-time pastor without grant support, we need to increase our fundraising capacity by \$60,000 at the end of the three-year grant period for our Full-Time Pastor Support Grant from the MO Conference. Our strategy will be to grow our fundraising by \$20,000 each year for the next three years. This brings our total fundraising needs for 2023 to \$175,394.02 (combined pledged and unpledged offering).
- For context, our 2022 pledges totaled \$128,106, and we received \$21,103 in unpledged offering by the end of August 2022.

THE BIG PICTURE OF THE DRAFT BUDGET AHEAD OF OUR COMMITMENT CAMPAIGN:

We need to raise \$175,394.02 in 2023 (combined pledged and unpledged offering).

96% give what they say they will give.

Question: Blaine Proctor asked whether the budget is set and was told that we would be looking at the stewardship campaign before setting the budget.

Russ Petry reported that raises are included in the budget for Mary Allison, Kay Salsbury.

2023 Commitment Card with future team descriptions

Mary Allison handed out a draft of the 2023 Commitment Card with future team descriptions.

Admin

There are two Admin Teams at Trinity:

Offering Team: Members of this team take turns counting offering after worship.

Office Team: Members of this team take shifts during the week in the Trinity office, answering the phone and making copies.

Care Team

Team Leader: Rev. Tino Herrera

Members of this team will pray with members of the congregation and community, visit people in the hospital, support people through grief, and offer tangible support to folks in need.

Children's Ministry Team

Members of this team will develop a vision for Trinity's children ministry, work with the Trustees' Committee to spruce up the childcare spaces, and recruit volunteers and eventually, paid staff, to lead childcare during church activities.

Worship

There are two Worship teams at Trinity:

Live Stream Team

Team Leader: Tiago Donato

Members of this team take turns running the worship live stream.

Worship Materials Team

Team Leader: Mary Allison Joseph

Members of this team make the bulletins and slides for worship.

Karen and Susan expressed concern about the commitment card not reflecting Trinity's commitment to social justice and the existing groups already formed at Trinity. Mary Allison assured the group that those groups would be advertised, but in another format.

Tino asked members to pray about where you would like to lead with one of the future teams. Let Mary Allison, Roger or Tino know by the end of this week.

The next board meeting will be Sunday, Dec. 4, with the plan to have a combined Nov./Dec. Board meeting that would last 1.5 hrs. The reasoning being Advent and other activities at church that would create conflicts, and the 4th Sunday in December is Christmas Day.

